

2009/2010 INSTRUCTIONAL SALARY SCHEDULE

(10 Months, 1485 Hrs. Yr.)

(The scheduled rates shown shall be for 198 days of teaching service with six paid holidays to be mutually decided by the Association and the Board.)

	Level 1	Level 2	Level 3	Level 4	Level 5
<i>Years Of Experience</i>	<i>Bachelor's Degree; Non-Degree Vocational</i>	<i>Professional Certificate; Non-Degree Vocational +15 hours</i>	<i>Master's Degree; Non-Degree Adv. Vocational</i>	<i>Specialist Degree in Education; Non-Degree Adv. Vocational +45 hours</i>	<i>Doctoral Degree</i>
0	\$37,010	\$37,810	\$39,190	\$40,360	\$41,510
1	37,010	37,810	39,190	40,360	41,510
2	37,010	37,810	39,190	40,360	41,510
3	37,310	38,110	39,490	40,660	41,810
4	37,755	38,555	39,935	41,105	42,255
5	38,505	39,305	40,685	41,855	43,005
6	38,505	39,305	40,685	41,855	43,005
7	39,305	40,105	41,485	42,655	43,805
8	39,305	40,105	41,485	42,655	43,805
9	39,605	40,405	41,785	42,955	44,105
10	40,830	41,630	43,010	44,180	45,330
11	40,830	41,630	43,010	44,180	45,330
12	41,130	41,930	43,310	44,480	45,630
13	41,430	42,230	43,610	44,780	45,930
14	41,730	42,530	43,910	45,080	46,230
15	42,980	43,780	45,160	46,330	47,480
16	43,280	44,080	45,460	46,630	47,780
17	43,580	44,380	45,760	46,930	48,080
18	43,880	44,680	46,060	47,230	48,380
19	45,130	45,930	47,310	48,480	49,630
20	45,430	46,230	47,610	48,780	49,930
21	45,730	46,530	47,910	49,080	50,230
22	47,480	48,280	49,660	50,830	51,980
23	49,030	49,830	51,210	52,380	53,530
24	54,330	55,130	56,510	57,680	58,830
25	58,580	59,380	60,760	61,930	63,080
26	58,580	59,380	60,760	61,930	63,080
27	58,580	59,380	60,760	61,930	63,080
28	58,580	59,380	60,760	61,930	63,080
29 & over	59,580	60,380	61,760	62,930	64,080

*The amounts above include \$3,239 in referendum supplement dollars effective 7/1/2009 to 6/30/2010 that were approved by the voters of Pinellas County. The Board will direct a representative of the finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

*Base hourly rate is defined as the scheduled salary minus the \$3,239 in referendum supplement.

- Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.
- Late starters who are eligible for Level 2 or Level 4 must apply within thirty days of starting date.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).